

2025

COMMUNITY IMPACT REPORT



ADVENTURE THAT LEADS TO A LIFETIME OF LEADERSHIP

DEDICATED TO POSITIVE YOUTH DEVELOPMENT AND
COMMUNITY SERVICE IN PIEDMONT FOR MORE THAN A CENTURY





Scouting programs are designed to help youth build character, fitness, citizenship, and leadership skills. The life lessons learned in Scouting form a foundation for youth to embrace opportunity and overcome obstacles in life.

In Scouting, youth learn to do things themselves and take an active role in leading their programs. Further, Scouting programs are inclusive and collaborative.

Today's youth are our future citizens, parents, and leaders. We help youth grow into adults who make ethical choices, and who have the skills to carry those choices out.

PROGRAM SUPPORT

Council activities provided support to unit programs throughout the year, including:

- A Camporee adventure at Camp Tamarancho that pulled Scouts BSA troops together for a skills competition in the outdoors.
- The Highlander Hiker Series also included a clean up at Sausal Creek, Scouting for Food, an archery day, and a Bike Fest at Havens Elementary School.
- Order of the Arrow – the honor society for Scouts BSA – provided service at Camp Augusta through two inductions in spring and fall, and supported the Cub Scout Overnighter.

Top 5 merit badges earned in 2025 were:



Communication



Camping



Citizenship
in the Nation



First Aid



Personal Fitness



8,544+
Service Hours



We are very proud that **33** Scouts
earned the rank of Eagle in 2025:



Prepared. For Life.®

Ethan Alering
Joey Anastasi
Tommy Ashton
Alex Cantrill
Brendan Devine
Samuel Do
Theo Ferguson
Connor Fredericks
Evan Friedman
Matthew Goldweber
Daniel Grasman

Tobias Guzman
Alex Hattan-Kutter
Ayaan Jajodia
Leo Kansal
Hudson Kau
Drew Kobal
Marguerite Laub
Liam Leahy
Miguel Long
Maddox Ma
Zachary Osborn

Samantha Pell
Nick Robb
Devan Salazar
Rohan Seshan
Jason Shum
Matt Steimle
Nick Steimle
Sebastien Swain
Jack Throne
Alex Wolff
Christian Woo

These Eagle Scouts envisioned, planned, and led teams of youth and adults to execute their projects, totaling **3,738 service hours** to the community.

Some examples of Eagle projects include a STEAM wall for Thornhill Elementary School, an obstacle course for Piedmont elementary schools, octagonal benches, and an online Piedmont Football historical archive.

Outside of Eagle projects, Scouts BSA troops helped clean Sausal Creek, picked up 8,500 pounds of food for the Alameda County Community Food Bank, and supported camps in and out of Scouting. Estimated service to the community through these projects is more than **2,000 hours**.

Piedmont Community Service Crew youth spend many hours each month planning and cooking meals for the food insecure. A big project this year was planning, organizing, constructing, and funding an office for the Richmond Tiny House Village. The crew also spent 6 days building tiny houses in Oregon and took an international trip to Ethiopia. In total, the Venturers of PCSC logged **2,806 service hours**.



DY, COURTEOUS, KIND, OBEDIENT, CHEERF

2025 Board and Advisory Committee

Executive Committee

Glyn Burge, President
Rich Harms, Commissioner
Sandy Ashford, Treasurer
Paul Jahn, Past President
Karen Snow Hawkins, VP Program
Chris Hart, VP Development
Carol Rachwald, VP Membership
Atlantis Langowski, VP Marketing
Ken Li, VP Venturing
Sarah King, VP Cub Scouts
Glen Tripp, VP Scouts BSA

Executive Board

Eric Bentley
Priti Brahma
Will Campbell
Phil Chin
Kerry Corcoran
Martin Crawford-Jakubiak
Don Gray
Jehan Liles
Sean McKillop
J. Elizabeth Mitchell
Kristin Ogles
Erik Okada
Tom Smegal III, President Elect
Lisa Reynolds
Dante Rodriguez
Pascal Villiger

Advisory Council

Jeremy Bowers
J. Robert Coleman Jr
Leo Edgerly Jr
Susan Smegal
Wesley Smith

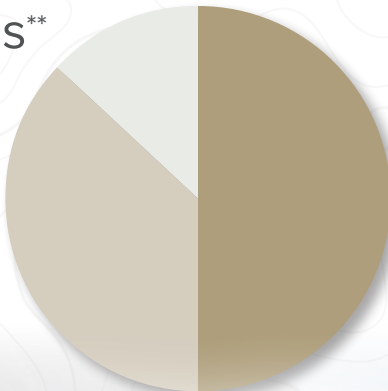
Youth Board Members

Theo Ferguson
Evan Friedman
Stephanie Lee
Tai March-Cunningham

Financials*

Expenses**

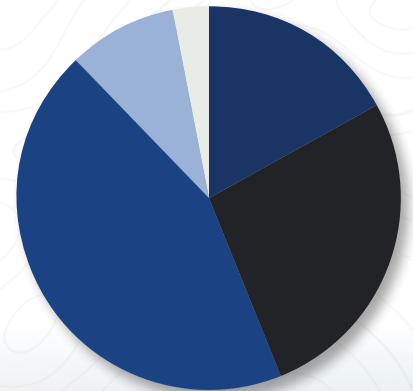
- Program (50%)
- Admin (37%)
- Fundraising (13%)



Total Expenses \$699,139

Revenue

- Annual Gifts/FOS/Other \$118,922 (17%)
- Tree Lot \$190,927 (27%)
- Endowment/Investment \$306,681 (44%)
- Activities & Camps \$65,700 (9%)
- Trading Post \$19,507 (3%)



Total Income \$701,736

*Pre-audit.

** In 2025, we reclassified many expense categories. This was simply an audit exercise; this does not reflect any changes in programming.

UL, THRIFTY, BRAVE, CLEAN, REVERENT.

Adventure Highlight: Northern Tier High Adventure Trek



Northern Tier is the premier high adventure experience for wilderness canoeing. A Council contingent of two crews ventured out from the Atikokan, Ontario base into the Quetico. This is a gorgeous and pure wilderness, with minimal traces of human travel. Each of the crews completed a 7-day canoe trek through the wilderness.

"The Scouts and adults were able to experience another country, and this base is by far the most remote," said Lisa Gros, one of the trip leaders. "The Quetico Provincial Park is immaculately maintained. You really get a sense of the vastness and amazing gift of being there and seeing it. As an adult, it is a gift to see the tremendous growth and resiliency in the Scouts. They truly go through a transformational process."

Trip highlights:

- Day 2: Fern Lake was beautiful and narrow at the top, with shale-like formations. It was brutal portage on the Pickeral

River. On some maps, the portage shows as two different portages, but today they form one long portage. The toughest part is not the heavy gear – it is the slippery rocks, trip hazards, mud, and the heavy and cumbersome gear, especially the canoes.

- Day 6: It was a fast and efficient paddle to Beaverhouse Lake. We had one portage, which was easy and forgettable. But as we got back into the water, there was a little rapid to navigate. We all made it down the rougher water easily, though Rafi and Connor gave us a little scare with their wobble."

Crew 1 did lots of fishing (34 fish total caught!), completed portages and two merit badges, and weathered several storms. Crew 2 had more obstacles, including a guide swap part way through the trek, but rose to meet all challenges.

Council Membership Totals

195

New Families
Joined

183

Cub Scouts
ages 5-10

256

Scouts BSA
ages 11-17

132

Venturing
ages 14-20

Piedmont Community
Service Crew &
High Adventure Crew

23%

Increase Over
The Prior Year!

10

Explorers

Piedmont Service Club &
Piedmont Police Explorers

581

Youth

294

Registered
Volunteers



#ADVENTUREON!

Scout Oath

On my honor, I will do my best
To do my duty, to God and my country,
and to obey the Scout Law;
To help other people at all times;
To keep myself physically strong,
mentally awake, and morally straight.

Scout Law

A Scout is:

Trustworthy,
Loyal,
Helpful,
Friendly,
Courteous,
Kind,
Obedient,
Cheerful,
Thrifty,
Brave,
Clean, and
Reverent

Scout Motto

Be Prepared

Scout Slogan

Do a Good Turn Daily

Outdoor Code

As an American, I will do my best to
Be clean in my outdoor manners,
Be careful with fire,
Be considerate in the outdoors, and
Be conservation minded.

Scouting  America.
Piedmont Council

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