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Rev. Leo Edgerly, Jr.
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Wes Smith

Unit Leaders

Mia Tindle & Erin Ashton, Pack 3
Keri Ichimaru, Pack 4
Rob Kobal, Pack 5
Ed Guzman, Pack 6
Bryan Cantrill, Troop 1
Jeroen Grasman, Troop 4
Bill Bruin, Troop 6
Tom Smegal, Troop 11
Glen Tripp, Troop 15
Madison Gunter III, Troop 100
Ken Li, PCSC, HAC & PSS
Javier Jerez, Ship 16
Kristine Foster & David Cutler, Police Explorers
Michael Heller, Film Production Crew
Helen Young, Cooking Crew
Blair Paige, Piedmont Language School

WHOM WE SERVE

The Piedmont Council helps build future leaders by combining educational activities and lifelong values with fun. Scouting provides unique life-changing experiences you can't get anywhere else.



1048
total youth
participants



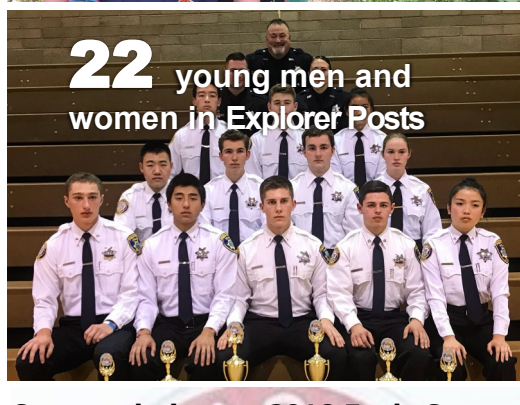
323
Boy Scouts



210
Cub Scouts



202
young men and women in
coed Venturing Crews



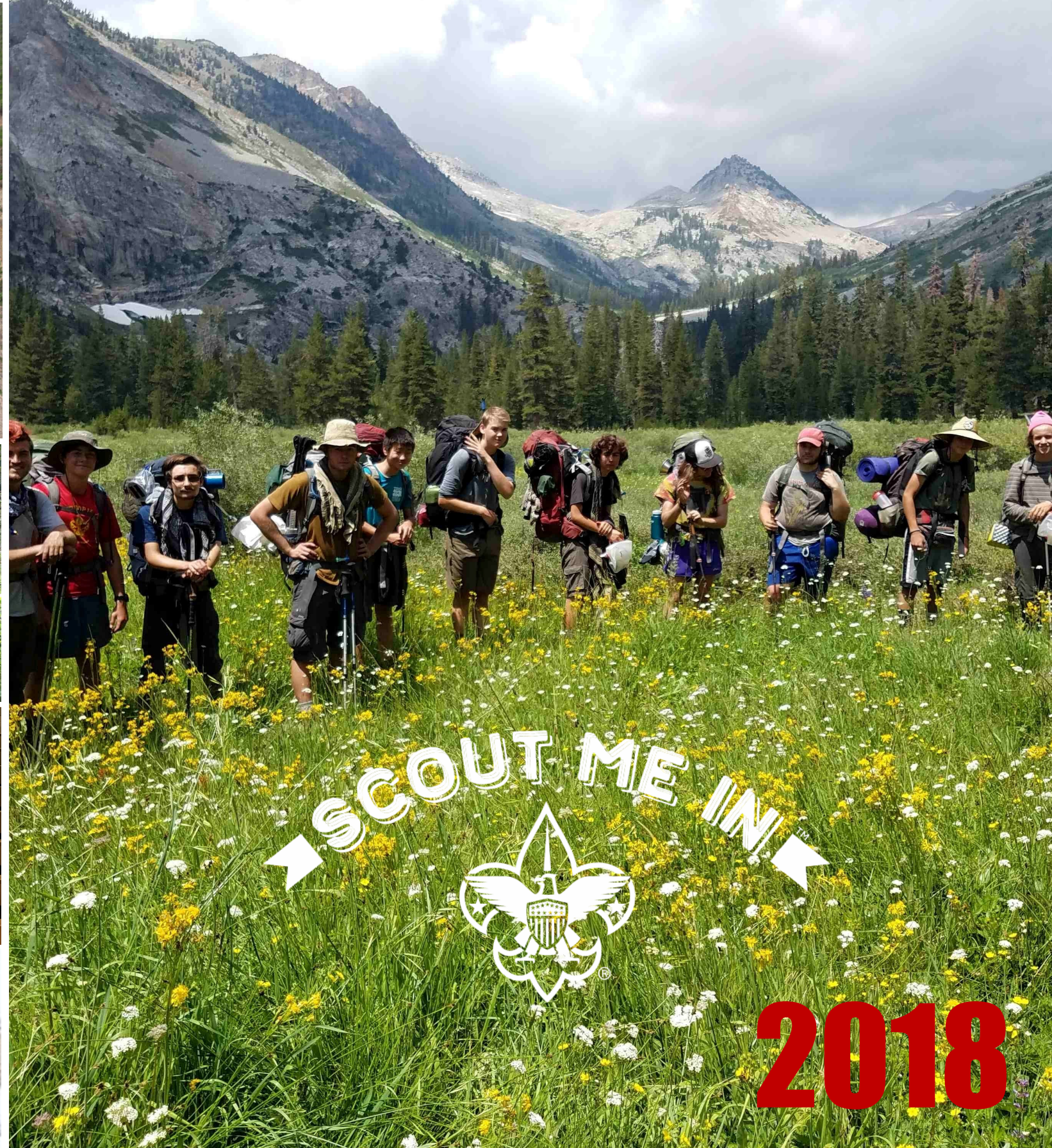
22 young men and
women in Explorer Posts



291 boys & girls in the
Piedmont Language School

Congratulations to 2018 Eagle Scouts

1223	Griffin Lymburn	Troop 1
1224	Kyle Deutsche	Troop 4
1225	Lucian Lin	Troop 15
1226	Griffin Ashburn	Troop 15
1227	Ryan Parkhurst	Troop 11
1228	Ayden Riley	Troop 1
1229	Sam Reynolds	Troop 11
1230	Dane Gruendl	Troop 4
1231	Cooper Ford	Troop 1
1232	Jett Roberts	Troop 6
1233	Sam Darwish	Troop 15
1234	Luke Hawkins	Troop 4
1235	Kieran Okada	Troop 6
1236	Jonathan Tiao	Troop 1
1237	William Wolfe	Troop 11
1238	Jackson Preston	Troop 1
1239	Bradley Chan	Troop 1
1240	Luke Welch	Troop 1



PIEDMONT SCOUTING ANNUAL REPORT

Dedicated to Positive Youth Development and Community Service
for Over 100 Years

Dear Friends,

In 2018, the hardworking volunteers and staff of Piedmont Scouting expanded both our programs and our numbers served! We appreciate your giving us the opportunity to provide positive youth development in our community.

Our inclusive programs are founded on experiences that build life skills and confidence, outdoor adventures and ethics, youth leadership training, and rewarding relationships across school grades and with adult mentors.

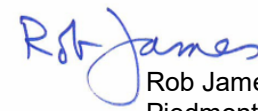
We serve nearly 1100 young men and women from our Piedmont units. Starting in 2019, what was formerly called Boy Scouts is now **Scouts BSA**, in which girls as well as boys ages 11 to 17 can earn the Eagle rank. We are launching Scouts BSA contingents this summer on treks to the World Jamboree, Philmont Ranch in New Mexico, and the High Sierra.

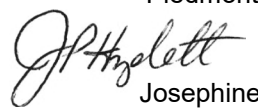
Our programs also include Cub Scouts and Learning for Life for grade schoolers, and Sea Scouts, several Venturing community service and specialty interest units, and our award-winning Police Exploring post for older youth. All of these programs are for girls as well as boys.

Out of 265 councils in the United States, the Piedmont Council was ranked number 1 in 2018 on Scouting's Journey to Excellence (JTE) metric for the **third straight year**. Ratings aren't everything, but this one confirms that your investment and time are being justified daily!

Thank you for your tax-deductible donations to Piedmont Scouting, for your volunteer efforts, and for all that you do for all youth.

Sincerely,


Rob James
Piedmont Scouting President

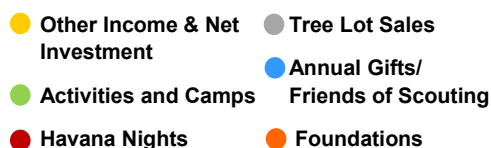
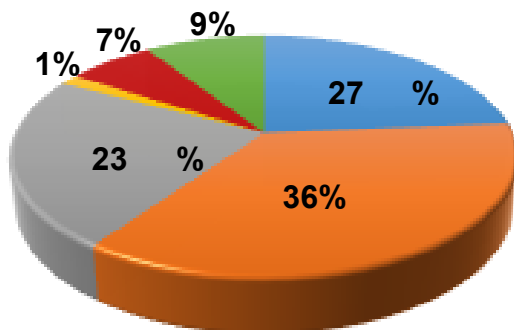

Josephine Pegrum Hazelett
Scout Executive



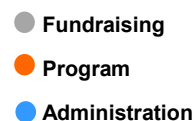
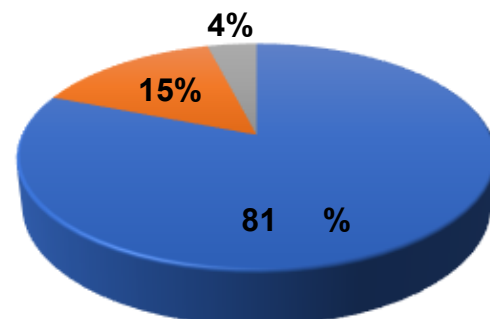
A Strong Fiscal Foundation

2018 Revenues—Pre Audit

\$552,946



2018 Expenses—Pre Audit



Building Life Skills and Leaders

- Cub Scouts** practiced outdoor skills at Day Camp, Webeloree Overnight and Twilight Camp; and earned 188 Cub Scout ranks. 105 Cubs honed their woodworking skills while creating Pinewood Derby Cars.



- Boy Scouts** earned 188 rank advancements, while completing 718 merit badges, such as Chess, Rifle Shooting and Wilderness Survival.
- Leadership:** Venturers and Boy Scouts served as Day Camp Staff, providing leadership and guidance to the Cub participants. Venturers participated in the Venturing Officers Association (VOA), a leadership organization to promote and support Piedmont's seven Venturing Crews and Exploring Posts.



Building Community

- Boy Scouts and Cub Scouts** volunteered 3,680 hours in schools, parks, watersheds in addition to working at local nonprofits, such as the food bank and community churches.
- Venturing Crews** performed 2,035 service hours including feeding the homeless, tutoring refugee children and renovating homes for low income residents.
- Eagle Projects** contributed 2,134 hours of community service for churches, parks, schools and nonprofit organizations.
- Scouting for Food Drive:** Cub Scouts, Boy Scouts and coed Venturing Crews collected 4,770 pounds of food and \$2,945 for disadvantaged families served by the Alameda County Community Food Bank.
- Order of the Arrow** added 20 new members and completed 664 service hours, including several service projects for Camp Augusta. Scouting's National Honor Society, represented locally by Piedmont Council Lodge Hungteetsepoppi, #466 the only JTE Gold status lodge in Section W3S.
- Police Explorer Post 911** facilitated many community events and competed against Explorers from around the country at the 20th Chandler Tactical Competition in Chandler, AZ, where they placed 1st in 5-man Hostage Rescue and 1st in Vehicle Assault, in addition to a number of other challenging events.



Building Adventure



- Cub Scout Highlander Hikes:** Open to the community, these hikes included an overnight stay at Bort Meadow, an historical tour of Piedmont and caroling at The Point. Cub Scouts and their families participated in the monthly program, which encourages outdoor family fun and exploration.
- Boy Scouts:** A contingent of 12 Scouts and 4 adults crewed canoes in the Boundary waters of Minnesota at Northern Tier, creating lifelong memories.
- Coed Sea Scouts:** In 2018 Piedmont Sea Scouts focused on volunteering and Sea Scout activities that included: volunteering for the California Coastal Cleanup, and attending the U.S. Coast Guard Safety at Sea training
- The Cooking Crew:** The Cooking Crew continued learning about food and cooking in monthly events celebrating different cultural traditions, as well as learning technical food prep techniques.



Achieving Excellence in 2018

We're Ranked Number One: For the third consecutive year the Piedmont Council received the highest Journey to Excellence (National Benchmark) score nationwide and the coveted Gold Council Award from BSA National Council **an award earned by less than 10% of councils nationwide!**

We're Growing: This year girls joined Cubs for the first time and our overall membership grew by 2%.

We're one of the Largest Piedmont Youth Organizations: Piedmont Scouting served 1048 youth in 2018, roughly 800 boys and 200 girls.

We're Building Leaders: In 2018, 18 Piedmont Boy Scouts became Eagle Scouts.

We're Trained: All Piedmont volunteers receive Scouting's Youth Protection Training every 1 to 2 years.

We're Service-Oriented: Cubs, Scouts, Venturers, and volunteers donated 5,715 hours of service in schools, parks and worked at local nonprofits including the food bank and community churches. According to Independent Sector these services are valued at \$142,103.

We're Reaching Out: As a Scouting community, we provided camperships to youth to attend several Scout camps in California.

Thanks for your support! Since the dues paid by parents go exclusively to National BSA and the local units, we also raised funds for Piedmont City-wide operations—\$100,000 through our Christmas Tree Lot and \$131,000 through Friends of Scouting.