

PIEDMONT COUNCIL



2016

ANNUAL REPORT

Piedmont Scouting

**Achieving Excellence
and Growth in 2016**

*Dedicated to Positive Youth
Development and Community
Service for over 100 years.*

Dear Friends,

Piedmont Scouting is one of the largest and growing local youth organizations in Piedmont, serving over **1,000 girls and boys**. But did you know that Piedmont's Council is also one of the highest ranked councils in the country?

Boys Scouts of America rates all 273 councils annually on an array of metrics from leader training and membership growth to financial health. Piedmont Scouting is consistently one of the top-rated councils. And for 2016, **Piedmont Scouting is ranked #1 nationally!**

Piedmont's **100-year tradition** of Scouting, our dedicated staff, passionate volunteers, generous supporters, and local leadership make us strong. This strong and broad foundation enables us to provide outstanding programs for our youth year after year.

Our inclusive programs are based on the **three essentials of positive youth development**: life skills-building experiences, youth leadership opportunities, and positive relationships with caring adult mentors. Through outdoor activities and service, Scouting encourages young people to have fun and to grow in positive ways by nurturing the **"5 C's"**: character, caring, connection to community, competence, and confidence.

From Cub Scouts and Boy Scouts to Coed Venturing, Explorers, and Sea Scouts, there's a Scouting program for every young person in our community!

Thank you, Piedmont, for making Scouting a priority.

Sincerely,

Anne-Marie Lamarche
Council President

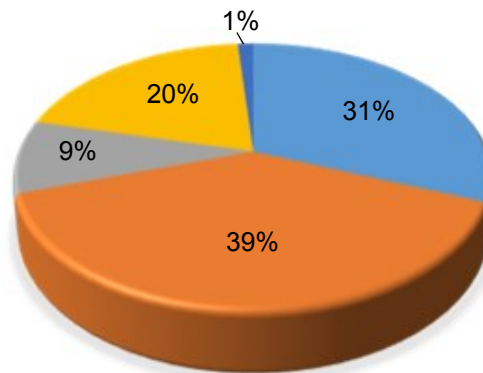


Josephine Pegrum Hazelett
Scout Executive



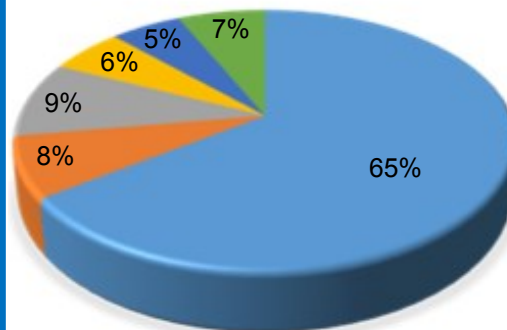
A Strong Fiscal Foundation

2016 Revenues



● Friends of Scouting, Events & Donations	31%
● Other Income	1%
● Foundation Grant	39%
● Activities & Camps	9%
● Tree Lot	20%

2016 Expenses



● Salary & Benefits	65%
● Contract Services	8%
● Supplies/Promotions	9%
● Facilities	6%
● Camps & Conferences	5%
● Other	7%

Building Life Skills and Leaders

- **Cub Scouts** practiced outdoor skills at Day Camp, Webelore Overnight, and Twilight Camp and earned **146 Cub Scout ranks**. More than **100 Cubs** honed their woodworking skills while creating Pinewood Derby cars.



- **Boy Scouts** earned **132 rank advancements**, while completing **522 merit badges**, such as Archery, Fly Fishing, and Wilderness Survival.
- **Venturing**: Venturers founded **Venturing Officers Association (VOA)**, a leadership organization to promote and support Piedmont's **6 Venturing and Exploring Crews**.
- **Leadership Training**: **9 Scouts completed National Youth Leadership Training**, a nationally recognized week-long outdoor leadership program. Venturers and Boy Scouts served as Cub Scout Day Camp staff, **providing leadership and guidance**.



Building Community

- **Boy Scouts and Cub Scouts** volunteered **5,549 hours** in schools, parks, and watersheds and worked at local nonprofits, such as the food bank and community churches.
- **Venturing Crews** performed **4,411 service hours**, including feeding the homeless, tutoring refugee children, and renovating low homes for low income residents.
- **Eagle projects** contributed **1,807 hours** of community service for churches, parks, schools, and nonprofit organizations.



- **Scouting for Food Drive:** Cub Scouts, Boy Scouts, and coed Venturing Crews collected **6,440 pounds of food** and **\$2,190** for disadvantaged families served by the Alameda County Community Food Bank.
- **Order of the Arrow:** Scouting's National Honor Society, represented locally by the Piedmont Council lodge Hungteetsepoppi added **10 new members** and completed **701 service hours**, including several service projects for Camp Augusta.
- **The coed Police Explorer Post 911** helped facilitate several **community events**, including the Bike Rodeo, Fourth of July Parade, and Tree Lighting Ceremony.

Building Adventure



- **Cub Scout Highlander Hikes**, open to the community, included overnight stays on the USS Hornet and Garin Park. **65 Cub Scouts and their families participated** throughout the year in this monthly program, which encourages outdoor family fun and exploration.
- **Boy Scouts:** A Council contingent of **6 Scouts and 2 adults sailed** out of St. Thomas through the BSA's high adventure Florida Sea Base. **144 Boy Scouts attended summer camps** and **14 completed High Sierra treks**.
- **Coed High Adventure Crew** expeditions included snow camping, a backpacking hike on the Ohlone Trail, and paragliding.
- **Coed Sea Scouts** kayaked in the Oakland estuary and cruised to Los Angeles down the coast on the SSS Northland.



Achieving Excellence in 2016

We're Ranked #1: For the first time ever, Piedmont Council was ranked #1 out of **273 Scout Councils nationwide!**

We're Growing: The number of Piedmont Cub Scouts, Boy Scouts, coed Venturers, and coed Explorers **grew by 4% in 2016**, thanks to our relevant programs, family support, and over 200 dedicated volunteers.

We're one of the Largest Piedmont Youth Organizations: Piedmont Scouting served over **1000 youth in 2016** — roughly 800 boys and 200 girls.

We're Building Leaders: In 2016, **13 Piedmont Boy Scouts** became Eagle Scouts.

We're Trained: All registered volunteers receive Scouting's Youth Protection Training **every two years**.

We're Service-Oriented: Our youth completed **over 10,000 service hours** supporting numerous community organizations year-round.

We're Reaching Out: As a Scouting community, we **raised \$20,000** for "camperships", so 6 Scouts in need could attend the 2017 Jamboree in West Virginia.

Thanks for your support! Since dues paid by parents cover only a portion of what Scouting programs cost, fundraising makes up the difference! In 2016, we **raised \$79,000** from our Christmas Tree Lot and **\$133,000** through Friends of Scouting.

2016 Board of Directors

President: Anne-Marie Lamarche

Commissioner: Rich Harms

President Elect: Rob James

Past President: Wes Smith

Vice Presidents

Terri Burge
Seth Hilton
Kathleen Hyland
Katherine O'Connor
Greg Pike
John Stewart
Kathleen Winters

Treasurer: Rick Clark

Youth Member

Ellie Coleman

Members

John Abel
Lori Adams
Eileen Ash Arthur
Michael Bandrowski
John Chiang
Madison H. Gunter III
Linda Horne
Javier Jerez
Debbie Kelley
Katy Kobal
Chris Lee
Matt Lewis
Bruce Lymburn
Bob McBain
Dale Radcliff
Julie Renner
John Tulloch
Ted Zika

Scout Executive:

Josephine Pegrum Hazelett

Advisory Board

Hon. Carl Anderson
Stephen D. Bechtel, Jr.
Randall Booker
Gray Cathrall
J. Robert Coleman, Jr.
Rev. Leo Edgerly, Jr.
Rikki Goede
Rev. Dr. William McNabb
Susan J. Smegal

Unit Leaders

Pete Ashton & Pete Violich, Pack 3
Kurt Gish, Pack 4
Rob Kobal, Pack 5
Ed Guzman, Pack 6
Bin He, Troop 1
Rob Rachwald, Troop 4
Bill Bruin, Troop 6
Todd Reynolds, Troop 11
Glen Tripp, Troop 15
Madison Gunter III, Troop 100
Ken Li, PCSC and HAC
Javier Jerez, Ship 16
Catherine Carr, Police Explorers
Michael Heller, Film Production Crew
Kendra Ellis and Judy Lee,
Piedmont Service Squad
Barbara Love, Piedmont Language School

WHOM WE SERVE

The Piedmont Council helps build future leaders by combining educational activities and lifelong values with fun. Scouting provides unique-life-changing experiences you can't get anywhere else.



1011
total youth
participants



294
Boy Scouts



205
Cub Scouts



189
young men and
women in coed
Venturing Crews



9 young men
& women in
Police Explorer
Post 911



291 boys
& girls in the
Piedmont
Language
School.

Congratulations to 2016 Eagle Scouts

Carson Strout	Troop 15
Mitchell Winters	Troop 15
Nicholas Desler	Troop 6
Alexander Harrison	Troop 1
Quentin Porter	Troop 11
Ian Dickson	Troop 11
Matt Lichens	Troop 11
Trevor Huffaker	Troop 11
Tommy Hyland	Troop 6
Tucker Palmeri	Troop 1
Carson Gerhardy	Troop 1
Xavier Woodruff-Madeira	Troop 15
Nick Rachwald	Troop 4